

NHADACA

Annual Report 2021

President's Report



The convergence of the opioid epidemic and the COVID-19 pandemic created unprecedented challenges. For individuals, families and communities impacted by substance use disorder as well as the systems that provide prevention, treatment and recovery services, the past 20 months

have been marked by grief, loss, isolation and uncertainty.

The dedication and commitment of NHADACA's staff and Board of Directors has been remarkable. Through exemplary leadership, NHADACA has worked diligently to enhance and expand workforce development through training, support and advocacy. Virtual learning has reduced geographical barriers for both trainers and participants. NHADACA also implemented strategies in support of employee well-being in recognition of the stress and strain placed on organizational networks during this time.

Our membership has continued to grow. As an organization we have been able to provide vital support to those we serve. As we approach the coming year, we will continue to embrace lessons learned coupled with perseverance as we create innovative solutions to meet the challenges ahead.

It has been my privilege and pleasure to serve as President and further NHADACA's mission and goals.

Linda Brewer, LICSW, MLADC, SAP

Executive Director's Report



It is hard to know where to start when reviewing the year in just a few short words. In 2021, along with many other organizations, NHADACA has been in a state of transition.

We again experienced staff changes, welcoming Emily Sorey-Backus, Training Director, and Corissa

Webb, Training Assistant to the staff while saying goodbye to Foad Afshar and Emma Breton. We struggled with decisions concerning returning to the office and hosting events. We continued to provide virtual professional development trainings for substance use providers, while beginning the transition of working in the office together, getting to know each other again as a team, and hosting in-person trainings in our conference rooms. I am grateful that we have options for in-person, virtual and hybrid training choices within our contracts with NH DHHS BDAS, NH DOJ/drug treatment courts, and the UNH State Youth Treatment initiative, among others.

As we continue to search for funding opportunities to offer provider wellbeing activities and clinical supervision support programming; we continue to advocate for our profession and seek innovative solutions to our workforce challenges. We strive to help others transition back from pandemic responses, further collaboration and increase opportunities to work together.

Many blessings to you in 2022!

Dianne P. Castrucci, MEd, MLADC



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Our Donors & Supporters

We'd like to thank the more than sixty donors and supporters who helped us supply scholarship funds to professionals, improve our services and online training options, and provide trainings for the substance use continuum of care.

We would also like to recognize the generous support of Catholic Medical Center, the Couch Foundation, Mascoma Bank, NBT Bank, and Town Fair Tire Foundation. The River Casino in Nashua is also planning to partner with us for charitable gaming at the end of 2021.

2021 Accomplishments

- **Hired 2 new staff** : Emily Sorey-Backus as our Training Director and Corissa Webb as Training Assistant.
- **Awarded scholarships** for the virtual 2021 NAADAC Conference, 20 Train It Forward scholarships totaling \$1,520, and 5 Clinician Scholarships totaling \$580.
- **Expanded** our Learning Management System.
- The **2020 December Behavioral Health Summit** was attended virtually by over 400 people.
- Expanded to **55 Webinars** in our on-demand library, with 5 more planned for 2022.
- Took steps toward becoming **an approved provider** with the NH Prevention Certification Board and collaborated with the Partnership for Drugfree NH, New Futures policy advisory group, the Commission on Interdisciplinary Workforce Issues and the mental health advocacy and policy coalition.
- NHADACA supported two monthly peer collaboration groups: **Clinician Well-being** and **Open Peer Collaboration**.
- **Continued to offer the highest quality trainings** in virtual, in-person and even hybrid formats.
- Continued providing **high quality training and support services** for our profession!

Financial Position, November 2021:

ASSETS

Current Assets

Total Checking/Savings	113,850.31
Other Current Assets	8,003.04

Total Current Assets 121,853.35

Fixed Assets

Furniture and Equipment	76,551.59
Accumulated Depreciation	-61,169.89

Total Fixed Assets 15,381.70

TOTAL ASSETS 137,235.05

LIABILITIES & EQUITY

Liabilities

Total Liabilities 1,430.80

Equity

Opening Balance Equity 149,094.70

Unrestricted Net Assets 26,156.64

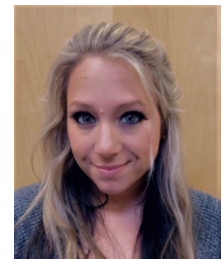
Net Income -39,447.09

Total Equity 135,804.25

TOTAL LIABILITIES & EQUITY 137,235.05

After four years, my term as NHADACA's Treasurer has come to an end, and I will be passing along these responsibilities accordingly. I graciously thank the rest of the board members for supporting me in this role. The pandemic posed new challenges for us, and to see NHADACA board members and staff work together as a team to find ways around these challenges and continue to offer important training to our peers reminded me what an amazing field it is that I chose to work in.

Lindsey Ducharme, LADC
Treasurer



Visit [NHADACA.org](https://www.nhadaca.org) for more information on our work!

NHADACA's mission is to provide quality education, workforce development, advocacy, ethical standards and leadership for addiction professionals. We empower efforts in prevention, treatment and recovery.