



NHADACA Annual Report 2022



President's Report

As my term for President comes to a close, I would like to thank Executive Director Dianne Castrucci, the Board of Directors, staff and all those who contributed to our growth and impact on workforce development efforts.

We have grown as an organization over the past two years in all areas. With the award of a 2-year capacity grant from the NH Charitable Foundation, we were able to expand into a space that better fits our needs. We will also be hiring additional staff in January, including three positions to launch the Credentialing Support Partnership.

I have had the pleasure and privilege of working with a board of directors both seasoned and new who have contributed time, energy and skills to NHADACA's success. They have all made sacrifices of their time, energy and resources during a time when all of us have been stretched so thin, demonstrating resilience and perseverance. Thank you all.

As we look forward to the coming year and transitions ahead, I am confident that NHADACA will continue to seek opportunities to grow and expand in ways that enhance the mission. I am grateful for the opportunity to serve as your President and for the experience of working with the best and the brightest in our profession.

Linda Brewer, LICSW, MLADC, SAP



Executive Director's Report

NHADACA has been embarking on a period of substantial growth, fueled and funded largely by a grant from the NH Charitable Foundation. This grant supports strategic efforts that include relocating to Suite 150; increasing training capacity; expanding office

space for additional programs, such as the Credentialing Support Partnership; and increasing staff capacity through restructuring, promotions, new positions and raises. We anticipate restructuring 4 positions and hiring 5 new staff (3 fulltime and 2 part-time) in 2023.

The Credentialing Support Partnership, alone involves hiring a Program Coordinator to support program administration and legislative efforts and two MLADCs to provide remote supervision to candidates working toward LADC and MLADC licenses.

We continue to seek funding for NHADACA's Clinician Wellbeing Network and are optimistic of success in the coming months.

Special thanks to a dedicated and determined NHADACA staff who managed power tools, painted and re-painted, cleaned, made vinyl signs, conditioned wood doors, hung curtains, decorated, connected technology and problem solved change upon change when the decision was made to relocate the office. Their determined efforts saved NHADACA over \$15,000 and produced a very beautiful space. I am so proud of all that they have accomplished.

Dianne P. Castrucci, MEd, MLADC



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Our Donors & Supporters

We'd like to thank the more than sixty donors and supporters who helped us supply scholarship funds to professionals, improve our services and online training options, and provide trainings for the substance use continuum of care.

We would also like to recognize the generous support of the Couch Foundation, The River Casino and Town Fair Tire Foundation, and the multiple year commitment we have received from the New Hampshire Charitable Foundation.

Special thanks to **Sanborn Diversity Training Solutions, LLC** for sponsoring our Annual Meeting!



2022 Accomplishments

- We received a **two year capacity building grant** from the **NH Charitable Foundation**. In July, this grant enabled us to expand training and office space, relocating the office to Suite 150, and create new programs for SUD professionals.
- We answered **over 100 emails and phone calls** requesting licensing and certification support.
- We secured funding to expand licensing support through the **Credentialing Support Partnership**.
- We awarded **125 scholarships totaling \$45,945**, 20 of which were full EMDR scholarships.
- We supported **36 hours** of peer collaboration.
- We held **109 trainings** across virtual, in-person and hybrid formats with 29 events already scheduled for 2023.
- We introduced the expertise of **12 new trainers** to present substance use curriculum in 2022.
- We processed **over 2,636 training registrations**.
- Training evaluation surveys averaged **92% satisfaction rating!**

Financial Position, November 2022:

ASSETS

Current Assets

Total Checking/Savings 22,669.99

Other Current Assets 65,697.26

Total Current Assets 88,367.25

Fixed Assets

Furniture and Equipment 76,569.86

Accumulated Depreciation -64,101.41

Total Fixed Assets 12,468.45

TOTAL ASSETS

100,835.70

LIABILITIES & EQUITY

Liabilities

Total Liabilities 24,776.94

Equity

Opening Balance Equity 149,069.36

Unrestricted Net Assets 45,508.58

Net Income -118,519.18

Total Equity 76,058.76

TOTAL LIABILITIES & EQUITY

100,835.70

To offset the net income above, NHADACA has \$186,136.81 in outstanding invoices across three reimbursement-based contracts. As we begin to close out 2022 and launch into 2023, I am confident and optimistic about our upcoming growth and development. The success of our journey is only possible with the help and support of the State, our members and board, and fantastic charitable organizations in our community! The NHADACA staff are developing much-needed programs to ensure the successful career paths of our professionals.

Christopher Foster
Treasurer



Visit NHADACA.org for more information on our work!

NHADACA's mission is to provide quality education, workforce development, advocacy, ethical standards and leadership for addiction professionals. We empower efforts in prevention, treatment and recovery.